Monday, November 23, 2026

Board of Selectmen Minutes

Board Members Present: Derek Tremblay (Chair); Sebastian Zyzdorf (Vice-Chair); Alan Greenhalgh (Member)

Guests: Christina Brown; Steven Russell; Heather Peckham; Ashley Peckham; Emily Peckham; Fire Captain Doug Frost; Fire Chief Ryan Hall; Dianne Craig; Chad Poland; Michelle Dube; Amy Moses; Building Code Enforcement Officer Dan Scott; Road Agent ShaeDel Simino; Recording Secretary Melissa Salinardi; Steve Smith (arrived at 7:23 p.m.)

CALL TO ORDER
Chair Tremblay called the meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA
All consent agenda items were reviewed, signed, and approved.

APPROVAL OF MINUTES
- **Review of Regular & Non-Public Meeting Minutes (November 9th):**

Sebastian Zyzdorf motioned to approve the Regular & Non-Public Meeting Minutes of November 9, 2026 'as is'. Alan Greenhalgh seconded the motion. All were in favor-yes; motion carried, 3-0.

APPOINTMENTS
- **Public Appeal Follow-up – 1849 Brook Road:** Chair Tremblay provided a brief recap of the matter. The Board reported that it had received guidance from Town Counsel regarding this matter and agreed to continue its deliberations to the December 14, 2026 meeting.

Sebastian Zyzdorf motioned to continue deliberations regarding 1849 Brook Road to the December 14, 2026 meeting. Alan Greenhalgh seconded the motion. All were in favor-yes; motion carried, 3-0.

Fire Department: Chair Tremblay opened the floor to the Fire Department. The Department currently has 19 active members, including three cadets, and has responded to 115 emergency calls so far this year, including 82 EMS and 23 fire-related calls. The Department is above its average annual call volume and anticipates responding to approximately 125 calls by the end of the year. (See attached Fire Department Report for additional details.)

All apparatus and firefighting equipment passed the monthly safety inspections, with the next apparatus inspection scheduled for the first week in December. The Department continues its regular training and has received its new MSA G1 SCBA air packs through the previously awarded FEMA grant. Members are currently being trained on the use of the new equipment.

Discussion took place regarding the proposed purchase of seven portable radios and associated equipment from Beltronics. The Department explained the need to replace its existing radios due to their age and

concerns regarding future communication capabilities. Melissa Salinardi brought a potential budgetary concern to the Board's attention regarding this expense. Chief Hall and Doug Frost clarified that the funds budgeted for firefighter stipends will not be fully expended this year and that a portion of those funds will be used to cover this much-needed purchase without exceeding the Department's current year's budget. The Board had no additional questions or concerns.

The Department's proposed warrant articles will be discussed during the budget review portion of the meeting.

PUBLIC COMMENTS
None

ROAD AGENT REPORT

- **Ball Park Road Bridge:** Chad Poland from Michie Corporation presented the proposed bridge replacement plans to the Board and provided a brief overview of the requirements for replacing the red-listed Tier 3 bridge on Ball Park Road.

  The proposed precast structure will remain within approximately the same footprint but will be slightly wider than the existing bridge, pending DES approval. The roadway will remain gravel and will need to be temporarily closed during construction.

  Mr. Poland reviewed the permitting process and anticipated timeline. Abutter notification letters have been sent, and the permit application and plans will be submitted to DES for review. The anticipated timeframe for permit approval is approximately two months. Once the permit is approved, the Town will have five years to complete the project. Road Agent Shae Simino stated that he believes it would be beneficial to complete the project sooner, preferably within a three-year timeframe. Once the permit is approved, the Town can then put out a Request for Proposals (RFP) for contractors to complete the project.

  Shae recommended moving forward with the project, and Chair Tremblay signed the permit application.

  The proposed bridge replacement plans are available for public review at the Town Clerk/Tax Collector's Office. Any questions or concerns may be directed to the Board of Selectmen, Road Agent or Michie Corporation.

  Chad Poland left the meeting.

- **Surplus Equipment:** Shae requested permission from the Board to sell several plows that are no longer being used by the Highway Department through Auctions International. A representative from Auctions International has already taken photographs of the equipment. The Board agreed to move forward with the sale of the plows.

EMERGENCY MANAGEMENT REPORT
None

BUILDING CODE ENFORCEMENT/HEALTH OFFICER REPORT
Dan Scott reported that he has conducted three building permit inspections over the past few weeks. He continues to conduct inspections at the solar farm and reported that the project is progressing well. He also reported that four additional building permits have been issued.

DRAFT

Non-Public Session: Dan Scott requested to enter into a non-public session under RSA 91-A:3, II (c) to discuss a complaint received from a resident regarding a property concern.

Sebastian Zyzdorf motioned to go into Non-Public Session under RSA 91-A:3, II (c), "Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting." Alan Greenhalgh seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

The Board entered non-public session at 6:53 p.m.

The Board invited Dan Scott and Melissa Salinardi into the non-public session.

Mr. Scott brought complaints received regarding a property to the Board's attention. Discussion took place regarding permitting and code enforcement concerns and how best to proceed. The Board agreed that Mr. Scott should initially address these concerns with the property owner.

Derek Tremblay motioned to come out of the Non-Public Session at 7:01 p.m. Sebastian Zyzdorf seconded the motion. All were in favor-yes; motion carried, 3-0.

Back into regular session at 7:01 p.m.

Derek Tremblay motioned to seal the minutes indefinitely as it would adversely affect the reputation of any person other than a member of this board and it would render a proposed action ineffective. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

ADMINISTRATIVE ASSISTANT UPDATES

- **Vendor Review:** Melissa Salinardi provided information regarding a potential vendor. After a brief discussion, the Board determined that it was not the right time to move forward.

- **Town Website:** Melissa reported that she met with Lou Bradbard regarding the Town's website and email access. Lou is working on providing Melissa and the Board of Selectmen with full administrative access and will provide instructional videos on how to manage and update the website.

NEW BUSINESS

Budget Review: Chair Tremblay stated that this portion of the meeting would serve as a working session for the Board to review the proposed budget prior to submitting the budget to the Budget Committee. Chair Tremblay added that he will be serving as the Board's representative to the Budget Committee. Melissa Salinardi provided the Board with a current expense report and Capital Reserve Fund report to assist in its review of the proposed budget, warrant articles and Capital Reserve Fund allocations.

Department heads in attendance were given the opportunity to review and discuss their respective budgets with the Board.

The Board reviewed the proposed budget line by line, discussing potential reductions and increases throughout the various departments. The Board was in preliminary agreement with eliminating the Selectmen's stipends and the Planning Board Chair's stipend. Several other stipends were also reviewed for potential reductions.

DRAFT

The Board reviewed the Police Department's proposed budget. The Police Chief was not in attendance to address questions regarding his budget. Chair Tremblay noted the proposed $15 per hour increase in wages for part-time officers and explained that, in response to concerns expressed by residents regarding the need for additional police enforcement, the Board had previously asked the Police Chief to utilize the funds available in his part-time salary line to increase patrol hours. Sebastian Zyzdorf expressed concern regarding the proposed $15 per hour wage increase. After reviewing the current year's expense report and noting that the funds budgeted for part-time salaries have not been fully utilized, he expressed a preference for increasing patrol hours rather than substantially increasing the hourly rate. The Board will discuss the proposed budget further with the Police Chief.

There was considerable discussion regarding the Fire Department's proposed budget, including increases to fuel, vehicle maintenance and dispatch costs. Alan Greenhalgh brought up the possibility of reducing firefighter stipends. Members of the Fire Department addressed several questions from the Board regarding their budget, proposed increases and departmental needs.

Discussion also took place regarding the Emergency Management budget, including the possibility of sharing radio equipment with the Fire Department and potential communication compatibility concerns. The need to maintain emergency supplies at the Town Hall, including cots, water and meals, was also discussed. It was noted that Homeland Security and FEMA recommend maintaining at least a two-day supply of emergency provisions for the Town.

The Board reviewed the Fire Department's proposed warrant articles, including the replacement of the overhead garage doors and repairs to the paved apron. Chief Hall discussed the need for both projects and the quotes that have been obtained. Sebastian Zyzdorf questioned which project was more pressing. Chief Hall explained that both projects are needed. Further discussion took place regarding the serious safety concerns associated with the condition of the overhead garage doors and the deteriorating storm drain, particularly given its location in relation to the movement of fire apparatus.

The Board discussed the Highway Department's proposed equipment purchase and agreed to have Shae determine which piece of equipment would best meet the Department's needs and draft the warrant article accordingly. The Board also reviewed the other proposed warrant articles presented by the Road Agent, including the establishment of a Capital Reserve Fund for a highway garage and the transfer of proceeds from equipment sales into the Highway Truck and Heavy Equipment Capital Reserve Fund.

The Board reviewed the proposed increase to the Transfer Station budget due to the additional monitoring wells required by DES. Given that this is a requirement, the Board agreed to move forward with the proposed expense.

The Board also reviewed the remaining proposed warrant articles, including the annual Fiber Internet bond payment, the use of Transfer Station Special Revenue Funds to offset operating expenses and the proposed establishment of Expendable Trust Funds for Emergency Management and Old Home Day.

The Board also reviewed the proposed 2027 Capital Reserve Fund allocations in comparison to the amounts appropriated in 2026. Discussion included proposed reductions to the Highway Truck & Heavy Equipment, Paving, Fire Personal Equipment and Fire Truck funds, as well as proposed increases to the Gravel, Bridge Maintenance, Police Vehicle and Legal funds.

DRAFT

Sebastian Zyzdorf questioned the proposed allocation to the Gravel Capital Reserve Fund and expressed a preference for reducing the allocation to zero, noting the proposed increase in the Highway Department's operating budget for gravel and the substantial balance already available in the Capital Reserve Fund.

It was noted that the proposed reduction to the Fire Personal Equipment Capital Reserve Fund was due in part to the grant funding received by the Department, while the proposed reduction to the Fire Truck Capital Reserve Fund was made in consideration of the Department's other proposed warrant articles.

The proposed increase to the Bridge Maintenance Capital Reserve Fund is intended to help prepare for the anticipated replacement of both Ball Park Road bridges. Several other Capital Reserve Fund allocations are proposed to remain unchanged.

Sebastian Zyzdorf reviewed the preliminary budget figures and provided an estimated municipal tax rate of $7.81 to demonstrate the potential tax rate impact if the proposed figures remain unchanged. He expressed concern regarding the projected tax rate and indicated that further budget reductions may need to be considered. It was noted that this was a preliminary estimate and is subject to change as the budget, warrant articles and Capital Reserve Fund allocations are finalized.

No formal motions were made regarding the proposed budget during this working session. The Board will continue to review the budget and proposed warrant articles.

OLD BUSINESS

- **Ball Park Bridge Update:** Flagging of the area and borings have been completed and the Board is waiting for further guidance from the Turner Group. No action is required from the Board at this time.

- **Litigation Update/Non-Public Session:** No additional discussion.

STANDING ITEMS & OTHER

- **Budget Review**
- **Abandoned Property**
- **Planning Board Update:** The next Planning Board meeting is scheduled for December 3, 2026. The Planning Board approved a subdivision on Washington Road at its last meeting, which is currently within the 30-day appeal period.

PUBLIC COMMENTS

Chair Tremblay opened the floor for additional public comments. None were made.

Sebastian Zyzdorf motioned to adjourn at 8:13 p.m. Derek Tremblay seconded the motion. All were in favor-yes; motion carried, 3-0.

The meeting adjourned at 8:13 p.m.

Respectfully submitted by Melissa Salinardi

DRAFT

Goshen Volunteer Fire Department
37 Mill Village North, Goshen, NH 03752
603-863-2525

Goshen Fire Department

Operational Readiness Report November 2026

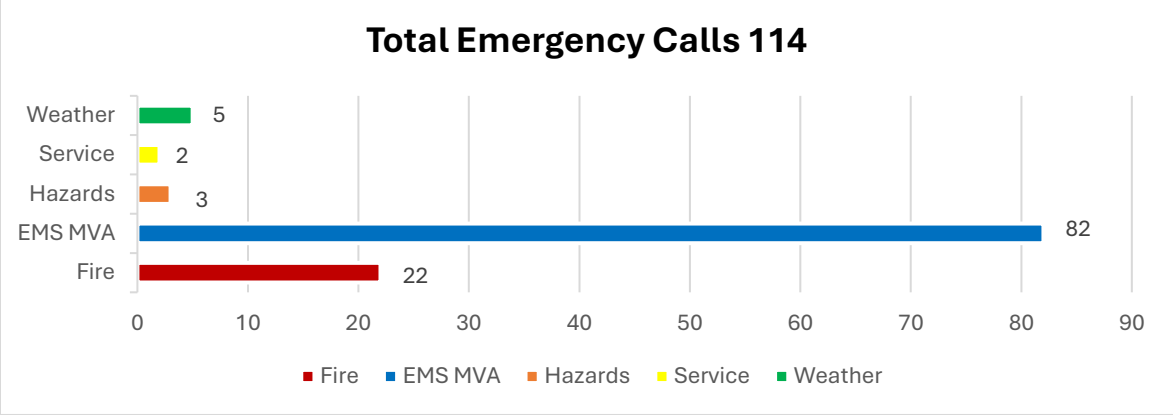
1. Current active membership stands at 19 including 3 Cadet Members.

2. All apparatus and firefighting equipment passed the monthly safety inspection and were tested according to department SOPs. The next apparatus monthly inspection is set for December 2026.

3. All members are receiving ongoing standardized training in accordance with the New Hampshire Fire Academy and NFPA standards, focusing on fire ground safety, PPE / SCBA, tools, firefighting equipment, and emergency response. Planned monthly Fire Fighting and Rescue drills for November include:

- SCBA Mask Fit testing
- PPE / SCBA Training

4. Goshen Fire / Rescue has responded to 114 emergency calls for 2026 with 16 being for Mutual Aid to and Station Coverage assignments to Lempster, Sunapee, Newport, Claremont and Unity.



5. The Goshen Fire Department has received its new MSA G1 SCBA Air Packs and is in the process of replacing the old units and training members in the operation of the new air packs.