Monday, July 27, 2026

Board of Selectmen Minutes – FINAL APPROVED

Board Members Present: Derek Tremblay (Chair); Sebastian Zyzdorf (Vice-Chair); Alan Greenhalgh

Guest (s): Fire Chief Ryan Hall; Doug Frost; Brandon Stocker; Police Chief Ed Andersen; Preston Kelsey; Dianne Craig; Kurt Sternlof; Road Agent Shaedel Simino; Recording Secretary Melissa Salinardi

CALL TO ORDER
Chair Tremblay called the meeting to order at 6:31pm.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA
All consent agenda items were reviewed, signed, and approved.

APPROVAL OF MINUTES
- **Review of Regular Meeting Minutes (July 13th):**

Sebastian Zyzdorf motioned to approve the Regular and Non-Public Meeting Minutes of July 13, 2026 "as is". Alan Greenhalgh seconded the motion. All were in favor-yes; motion carried, 2-0. Derek Tremblay abstained.

APPOINTMENTS
- **Fire Department:** Chair Tremblay opened the floor to the Fire Department. Doug Frost presented the departments most recent Operational Readiness Report (see attachment below).

Non-Public Session: The Board agreed to enter into non-public session to discuss personnel matters under RSA 91-A:3, (a) & (c).

Sebastian Zyzdorf motioned to go into Non-Public Session under RSA 91-A:3, II (a), "The dismissal, promotion, compensation or disciplining an employee, or the investigation of any charges against him/her." And (c) "Matters which, if discussed to public, would likely affect adversely the reputation of any person, other than a member of the Board." Derek Tremblay seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

The Board entered non-public session at 6:36 p.m.

The Board invited Ryan Hall, Brandon Stocker, Doug Frost and Melissa Salinardi into the non-public session.

The Board entered into a non-public session to discuss a confidential personnel matter. The Board discussed the matter and agreed to continue working toward a resolution.

Derek Tremblay motioned to come out of the Non-Public Session at 7:06 p.m. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

Back into regular session at 7:06 p.m.

Derek Tremblay motioned to seal the minutes indefinitely as it would adversely affect the reputation of any person other than a member of this board and it would render a proposed action ineffective. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

Alan Greenhalgh requested that the Fire Department provide monthly reports to the Board of Selectmen and continue keeping the Board informed regarding department activities. The Fire Department agreed to provide regular status updates to the Board.

Chief Ryan Hall reported that he would like to continue researching options for replacing the Town's AEDs and will bring additional information back to the Board at a future meeting.

Chief Hall reported that the department has responded to 73 calls this year, which is ahead of last year's pace. He noted that the department has responded to several significant calls in recent weeks, including two helicopter calls, and expressed his appreciation for the dedication and professionalism of the department members. He also reported that the department currently has 18 active members, including five active EMTs, with two additional members recently obtaining EMT certification. Chief Hall stated that membership remains strong and the department continues to grow.

Chair Tremblay invited a representative from the Fire Department to attend the second meeting in August to provide another departmental update. The Board thanked the Fire Department for their report and attendance.

The Fire Department members left the meeting at 7:12 p.m.

- **Police Department:** Chief Ed Andersen joined the Board to discuss police activity and concerns raised by residents. Sebastian Zyzdorf stated that he had requested statistics regarding traffic stops, parking enforcement, speeding violations, and arrests be provided for Board review and public information. Chief Andersen stated that he is working on gathering the information and will present a report to the Board.

Chief Andersen reported that since his last update to the Board, there have been four enforcement actions. Alan Greenhalgh asked about the potential benefits of increasing police coverage, particularly during the summer months.

Chief Andersen discussed the challenges of staffing, including the difficulty of finding qualified officers and the impact of not having a full-time officer. He noted that the Town had previously reduced the Police Department budget and discussed the estimated cost associated with hiring an additional full-time officer.

The Board discussed the potential benefits of having a full-time officer and the possibility of utilizing available grants for police equipment and vehicles. Chief Andersen noted the importance of being fiscally responsible while exploring available resources.

Kurt Sternlof spoke regarding his previous comments from the prior Selectmen’s meeting and reiterated his support for increased enforcement.

Preston Kelly asked about the use of photo radar. Chief Andersen explained that photo radar is not currently legal in New Hampshire and that all citations issued are processed through the State.

Non-Public Session: The Board agreed to enter into non-public session to discuss matters under RSA 91-A:3, (a), (c), & (E).

Derek Tremblay motioned to go into Non-Public Session under RSA 91-A:3, II (a), "The dismissal, promotion, compensation or disciplining an employee, or the investigation of any charges against him/her." (c) "Matters which, if discussed to public, would likely affect adversely the reputation of any person, other than a member of the Board." And (e), "Consideration or negotiation of pending claims or litigation." Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

The Board entered non-public session at 7:24 p.m.

The Board invited Chief Ed Andersen and Melissa Salinardi into the non-public session.

Chief Ed Andersen provided an update regarding Police Department operations, staffing needs, and future planning. The Board discussed potential options for the continued operation and future needs of the department.

Derek Tremblay motioned to come out of the Non-Public Session at 7:44 p.m. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

Back into regular session at 7:44 p.m.

Derek Tremblay motioned to seal the minutes indefinitely as it would adversely affect the reputation of any person other than a member of this board and it would render a proposed action ineffective. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

Chief Andersen continued the discussion regarding Police Department operations and requested authorization to utilize funds within his existing budget to contract with an individual experienced in grant writing. He recommended Mr. Steve Marshall assist the department with grant-related services for a period of at least one year and stated that he believes this support would be beneficial to the department. The Board agreed to the request, contingent upon sufficient funds being available within the Police Department budget. Chief Andersen confirmed that adequate funds are available.

Chair Tremblay opened the floor for additional public questions or concerns. Dianne Craig asked for clarification on whether a potential full-time officer position would require approval by the voters. Chair Tremblay stated that the position would need to be presented to the Town for approval as a warrant article. Chief Andersen added that he would like to present at least three options to the Board and Budget Committee regarding potential changes to the Police Department budget.

Kurt Sternlof reiterated his support for increased enforcement and asked Chief Andersen for the best way to contact the Police Department with questions or concerns. Chief Andersen stated that his personal cell phone number is included in the annual Town Report and that he is available at that number for non-emergency matters.

Preston Kelsey suggested leaving a parked police vehicle in areas where speeding is a concern as a deterrent. Chief Andersen stated that he did not believe that would be the most effective approach but noted that he is purchasing a handheld radar unit to assist the department with enforcement efforts.

Chief Ed Andersen left the meeting.

PUBLIC COMMENTS
No additional comments were made.

ROAD AGENT REPORT

- **General Update:** Shae Simino reported that the equipment demonstration went well and that another demonstration was scheduled for later in the week. Shae asked if the Board would have any objections to approving overtime hours for the Highway Department so the equipment could be utilized to its fullest extent while in the Town's possession. The Board had no objections.

  Shae reported that he plans to address a 4-foot culvert issue on Mountain Road and work toward making necessary repairs.

  Shae provided an update regarding Old Home Days, stating that he had been informed the Town received approval to use the field located across from the Grange and Fire Department. He asked whether the Highway Department could once again mow the field. The Board had no objection to the Highway Department assisting with the mowing of the field. Shae also reported that the bridge will be installed in time for Old Home Days.

  Shae stated that pricing for tractor rentals and roadside mowing estimates will be provided at a future meeting.

  Shae reported that he met with BETA Engineering to discuss potential solutions for the Mummery Road East bridge area, including concerns related to the dual culverts. He noted that the State may need to raise that section of Route 10 and that the project may need to be addressed as part of a long-term plan. Shae will continue exploring options and developing a plan moving forward. Erosion concerns behind the Grange Hall were also discussed. BETA recommended exploring riprap installation and scheduling a pre-permit meeting with DES regarding potential erosion control measures. The Board also discussed the placement of guardrails along Route 10 in various locations, particularly across from the Community Church, as a potential safety improvement. It was noted that this concern would need to be addressed with the State, as Route 10 is a State-maintained roadway.

  Shae also reported that he has received only one response regarding the apron paving project, with the estimate ranging from approximately $19,000 to $25,600 depending on the roads included in the project. He noted that the current paving budget line item is $27,000. Chair Tremblay requested that additional quotes be obtained. Shae stated that he is working to complete these projects before winter and will gather additional information before presenting it to the Board.

BUILDING CODE ENFORCEMENT/HEALTH OFFICER REPORT
No discussion at this time.

EMERGENCY MANAGEMENT REPORT
No discussion at this time.

ADMINISTRATIVE ASSISTANT UPDATES

- **Abatement/Refunds (Non-Public Session):** The Board reviewed and signed abatement & refund requests for thirty-six applications submitted for the 2025 tax year. Approved and denied requests were reviewed, and refund checks will be issued to property owners where applicable.

- **Perambulation of Town Line:** The Board briefly discussed the perambulation of the Town line and agreed that hiring a surveyor or an individual familiar with the process may be the best approach. The Board will revisit this matter at a future meeting.

- **Oldest Citizen Cane:** The Board discussed continuing the tradition of recognizing Goshen's oldest resident through the presentation of the commemorative cane. The Board discussed establishing a process for transferring the cane in future years to ensure the tradition continues. It was noted that the cane has been returned following the passing of the previous recipient, and the Board discussed recognizing the next oldest Goshen resident as the new recipient. It was suggested that the presentation take place prior to the Old Home Day celebration on September 26th. Dianne Craig offered to deliver the cane to the next recipient and speak with the Old Home Day Committee regarding the presentation.

- **Donation of Town Signs:** The Board discussed RSA 31:95-b after Alan Greenhalgh offered to donate replacement Town signs to Goshen. The Board reviewed the process for accepting donations and unanticipated funds and agreed to allow Mr. Greenhalgh to replace the existing signs and install two additional signs, pending any necessary State and/or landowner approvals. It was noted that the replacement signs will be the same size and design as the existing signs.

  Sebastian Zyzdorf motioned to approve the proposed design for the replacement Town signs, as presented by Alan Greenhalgh. Derek Tremblay seconded the motion. All were in favor-yes; motion carried, 3-0.

  Sebastian Zyzdorf motioned to accept the donation of the replacement Town signs, "as presented", from Alan Greenhalgh. Derek Tremblay seconded the motion. All were in favor-yes; motion carried, 3-0.

OLD BUSINESS

- **Ball Park Bridge Update – Scope and Fee Review:** The Board reviewed the revised scope and fee document provided by The Turner Group following their previous discussion regarding the scope and fee negotiation process. The Board noted that the requested edits and revisions had been incorporated and agreed to move forward with the revised document as presented for submission to the State for final approval.

  Sebastian Zyzdorf motioned to accept the revised scope and fee document provided by The Turner Group and authorize moving forward with the submission of the document to the State for final approval. Derek Tremblay seconded the motion All were in favor-yes; motion carried, 2-0. Derek Tremblay abstained.

All remaining guests, except for Shae Simino, left the meeting at 8:27 p.m.

- **Litigation Update/Non-Public Session:** Melissa Salinardi requested to enter into a non-public session under RSA 91-A:3, (e).

  Derek Tremblay motioned to go into Non-Public Session under RSA 91-A:3, II (e), "Consideration or negotiation of pending claims or litigation." Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

  The Board entered non-public session at 8:29 p.m.

The Board invited Melissa Salinardi and Shae Simino into the non-public session.

Continued litigation matters were discussed. The Board agreed to continue moving forward based on legal counsel.

Derek Tremblay motioned to come out of the Non-Public Session at 8:40 p.m. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

Back into regular session at 8:40 p.m.

Derek Tremblay motioned to seal the minutes indefinitely as it would adversely affect the reputation of any person other than a member of this board and it would render a proposed action ineffective. Sebastian Zyzdorf seconded the motion. Roll call vote: Derek Tremblay-yes; Sebastian Zyzdorf-yes; Alan Greenhalgh-yes; motion carried, 3-0.

STANDING ITEMS & OTHER

- **Budget Review:** The Board reviewed the monthly budget report and had no questions or concerns.
- **Abandoned Property**
- **Planning Board Update:** The next Planning Board meeting will take place on August 6th.

Sebastian Zyzdorf motioned to adjourn at 8:41 p.m. Derek Tremblay seconded the motion. All were in favor-yes; motion carried, 3-0.

The meeting adjourned at 8:41 p.m.

Respectfully submitted by Melissa Salinardi

Goshen Fire Department Operational Readiness Report

2026

Prepared by the Goshen Fire Department

This page left intentionally blank

Table of Contents

Department Mission, Vision and Values

Our Mission:
The purpose of this Department is to reduce loss of life, property damage and damage to the environment for the Town of Goshen NH in keeping with its resources and training (which is within its discretion to determine), to provide mutual assistance with similar organizations within its capabilities, and to provide similar services deemed fit and proper for such an organization

Our Vision:
A professional organization providing a safer community through education, innovation, and community interaction

Our Values:
Compassion, Cooperation, Excellence, Honor, Integrity, Professionalism and Respect

Department Strategy

The Goshen Fire Department provides a wide range of public safety services to the community with an all-volunteer staff.

- To be a trusted and respected public safety leader, committed to ensuring the safest community possible through prevention, preparedness, and effective emergency response.
- To be continually prepared for duty, serving with integrity, responding with
- professionalism, and committed to our mission.
- To exceed our community's expectations of delivering a highly trained first responders in a prompt manner.
- To provide industry-leading service to our community and members.

Department Training Standards

All members of the department participate in regular training to NFPA 1001 per the standard curriculum from the State of New Hampshire Fire Academy.

The Goshen Fire Department continues to train its Fire Fighters to the current NFPA Standards in accordance with the State of New Hampshire Fire Academy.

Fire Department members are trained and certified as Fire Fighter I and Fire Fighter II.
Staff trained and certified in EMS and EMR are required to complete annual training to maintain their certifications.

- All Members have been certified in CPR and the use of AED's

- New Members have been provided with NFPA compliant PPE

- All Members have reviewed the proper use of PPE and SCBA

- Interior fire fighters are certified in PPE/SCBA and Fire Behavior.

- Fire Department members train twice monthly on a variety of Fire and EMS evolutions in order to keep their skills current.

- NFPA 470 Hazardous Materials Awareness and Operations Training to be scheduled for the end of the year.

Planned Training Activities for 2026

January 1. PPE / SCBA, RIT Pack, Tank Filling Procedures 2. Turn out Gear review 3. Timed Don / Doffing Drills	**February** 1. Search and Rescue, Drags and Carrys, Window transition. 2. Ropes and Knots 3. Turbo Draft Concepts	**March** 1. Stretching Hose Lines and Hose Loads 2. Tools and Forceable Entry 3. Building Construction
April 1. Salvage and Overhaul 2. ICS, Fire Department Communications, Radio usage and assignments 3. SCBA / PPE Safety and Survival	**May** 1. Vehicle Extrication, Cribbing, Stabilizing Vehicle. 2. Use of hand and hydraulic tools 3. Vehicle Fires	**June** 1. Water Supply and Hose, Tanker Operations 2. Pump Operations 3. Basic Fire Attack
July 1. Forestry Fire Fighting skills 2. Use of Forestry tools and apparatus	**August** 1. Fire Behavior 2. Fire Streams 3. PPE and SCBA Emergency Procedures	**September** 1. Ladders, use and inspection. 2. Leg Locks, Using tools 3. Carrying ladders and throws
October 1. Fire Extinguishers 2. Fire Prevention and Safety 3. Pre-Incident Planning 4. Hazmat Awareness	**November** 1. Ventilation 2. Use of chain saws 3. Power Tools (K-12 Sawzall)	**December** 1. SCBA and PPE review 2. Don / Doff timing 3. Air Management 4. Hazmat Ops

Fire Fighting and EMS Equipment

Medical Equipment:

- All medical equipment and Zoll AEDs are checked monthly and status recorded on maintenance check-off sheets for each apparatus.
- Medical PPE consisting of gloves, masks and gowns is specialized equipment used by EMS and Fire Fighters to protect against infectious agents, hazardous materials, and cross-contamination, ensuring safety for both Fire personnel and patients.
- Inventory of locked medical closet is performed on a regular basis by EMS staff.

Apparatus:

All Fire Department Apparatus is Inspected yearly and serviced if necessary.
All Apparatus Pumps (E-1 and E-2) were tested in 2025 and certified for use. Inspections for 2026 to be scheduled in the fall of this year.

- Engine 1 1998 Pierce Saber 1250/1500
- Engine 2 2008 E-One Typhoon 1250/1000
- Forestry 1 1990 Ford F/Marion 250/300
- Rescue 1 2012 Ford F-550/Darley 200/360 4X4 light rescue

Personal Protective Equipment:

- Current PPE is NFPA Compliant for interior Fire Fighting
- Avon ISI SCBA's will be scheduled for annual service testing in August of 2026.
- PPE is checked regularly to ensure it is safe for use by members of the department.
- Members participate in PPE and SCBA drills and reviews annually and are instructed in its proper use, care and cleaning.

Tools and Support Equipment:

- All Goshen Fire Department Apparatus is equipped with a standard set of NFPA certified firefighting equipment as well as water supply appliances.

- All equipment is checked monthly for defects or missing components and reported.

- Cascade system for the refilling of SCBA bottles has been serviced as required and is in operational order.

- SCBA Bottles have all been Hydro tested in 2025 and are in service.

Fire Department Call Volume 2026 To Date:

Category	NFIRS Number	Total
Fire	100	16
Explosion	200	0
EMS MVA	300	49
Hazards	400	2
Service	500	2
Good Intent	600	0
False Alarm	700	0
Weather	800	4
Special Incident	900	
Total		73

FY 2026 Fire Department Budget

Limited financial resources will only allow the Goshen Fire Department to make small-scale procurements to continue operations with limited staff and resources.

All procurement records, invoices and expenditures records are located at the Goshen Town Hall.

Current Fire Department Budget for the Town of Goshen is $63,400 with line-item expenses.

- Renewal of Maintenance Contracts for Equipment
- Yearly Inspection of Apparatus
- Yearly Inspection of SCBA's
- Renewal of Office 365 software licenses
- Renewal of leased copier and software licenses for Operations.

FY 2026 Fire Department Major Expenditures

No new major expenditures are currently planned for the upcoming fiscal year.
Possible warrant articles are being explored for the procurement of new SCBA's to replace the older units in service. Also, the use of a FEMA AFG grant is being explored to fund the new SCBA project.

The FEMA AFG grant season opened on May 19, 2026, and closed on June 22, 2026. The Goshen Fire Department submitted an AFG Grant application to FEMA to replace all their 20-year-old SCBA's in inventory. We expect the decision sometime before the end of September 2026 and procurement, if successful, before the end of the calendar year.