

**Town of Goshen
Budget Committee
Minutes of May 26, 2022
DRAFT**

Budget Committee members present (quorum = 6): Barbara Paronto (Chair), Steve Belden, Ashley Cleary, Alicia Baker, Sherri Moen, Chris Moen. Laurie Wilkinson(School Board Representative), and Dianne Craig (BOS Representative)

Guest (s): Alicea Burse

Meeting began at 6:31p.m. Board waited for quorum, discussion began at 6:42p.m.

- Chair Paronto read the Public Notice and stated that the Committee was meeting to review the Town's expenditures to date and to discuss events or circumstances that may affect spending.
- Chair Paronto asked Alicea Burse, as Chair of the Planning Board, to update the members regarding the Capital Improvement Plan. Ms. Burse explained that the CIP has been finalized and the Planning Board is currently working on departmental CIP reviews. The Planning Board is hoping to have a joint meeting with both the Board of Selectman and the Budget Committee during one of their meetings in July to discuss potential CIP funding. The Board discussed the tentative date of Thursday, July 21st at 7:00p.m. Each Board will be responsible for posting the meeting at the designated public notification locations.
- Diane Craig gave a brief update on changes that will take place regarding personnel. Discussion was had regarding job openings, possible salary adjustments, benefit changes and department goals. She mentioned that all job openings will be posted. Chris Moen suggested having a hiring/interview committee comprised of people who may be experienced in the areas that the town will be seeking to fill to assist in the hiring process.
- Additional discussion was had regarding a potential probational period for these positions and also whether contracting out the Road Agent position would be a viable option. Sherri Moen suggested setting policies in place that will become everyday practices for the new employees. No actions were made.
- The Board reviewed the comparative statement from January through May 9th. At this time, there are no concerns regarding the figures, however, adjustments may need to be made as personnel changes. Diane Craig also mentioned that the Board should begin considering adjustments for all personnel regarding raises. She believes that there should be some sort of system set in place that would allow for raises to occur.

The Board had no further questions or concerns.

Meeting adjourned at 7:27p.m.

Respectfully Submitted,
Melissa Salinardi